

PRESS RELEASE

Changes within the REHAU Group

REHAU realigns Industrial Solutions division and financial departments

In response to a continued downturn in market demand and to finetune its organization toward targeted, profitable growth, REHAU announced today the restructuring of its Furniture Solutions and Industrial Solutions division.

On January 1, 2020, Jürgen Werner, current Head of the Furniture Solutions division, will also assume responsibility for the Industrial Solutions division, currently lead by Eckhard Kraft.

Through these changes, REHAU aims to promote targeted corporate growth while at the same time paying particular attention to structures and costs in order to be efficiently and profitably positioned for the future.

There will also be leadership changes in the financial departments of the company – at the level of the REHAU Group and its holding company, REHAU Verwaltungszentrale AG. Kurt Plattner has decided to leave his current dual role as Chief Financial Officer (CFO) of the REHAU Group and Head of Treasury, Controlling and Finance at the holding company to pursue a new professional challenge with another company.

Effective December 1, 2019, Harald Vogelsang will join the company as designated CFO of the REHAU Group. After training with Plattner, he will assume the role of CFO of the REHAU Group based at the Rehau, Germany location and will become a member of the Group Executive Board from January 2020. In addition, Vogelsang will also be responsible for the Integrated Business Solutions (IBS) department.

The 57-year-old economist has many years of experience as CFO of various companies including Siemens AG and global technology companies. During his professional career, he has gained extensive experience in the fields of strategic planning, mergers and acquisitions, restructuring, process optimization and the introduction of shared service structures for IT and other corporate functions. Since April 2018, Vogelsang has worked as an independent Senior Advisor for various

companies. Most recently, he supported the On-board Power Supply Division of Leoni Bordnetz-Systeme GmbH as interim CFO.

REHAU Verwaltungszentrale AG strengthens its position as the financial holding company of the REHAU Group and appoints Dr. Martin Zwyssig as CFO. The 54-year-old is expected to start on April 1, 2020. However, this date still has to be confirmed by his current employer AUTONEUM.

Zwyssig brings with him many years of experience as CFO of international industrial groups. He currently works for the listed AUTONEUM Holding AG, where he has been Group CFO for more than five years. The global company offers acoustic and thermal management solutions for the automotive industry and generates an annual turnover of approximately 2 billion euros. Previously, Zwyssig was CFO of Schaffner Holding AG and As-com Holding AG. Born in Switzerland, he managed various financing and refinancing activities, oversaw in-depth turnaround projects and gained broad industry knowledge in the financial industry.